



ENVIRONMENT, HEALTH & SAFETY POLICY

In Macawber Beekay Private Limited, Environment, Health & Safety responsibilities are driven by our commitment to protect our employees and people we work with, community and environment. We believe in zero tolerance for unsafe work practices and in minimizing environmental footprint associated with all business activities.

We commit to continually improve our EHS performance by:

1. Communicating this policy within Macawber Beekay Private Limited and making it available to interested parties.
2. Taking up activities for conservation of resources and adopting sound waste management by following Reduce/ Recycle/ Reuse approach.
3. Imparting appropriate structured training to all employees at workplace and promoting awareness amongst suppliers & contractors on EHS issues.
4. Ensuring compliance with applicable statutory and regulatory requirements.
5. Incorporating appropriate criteria pertains to Environmental, Occupational Health & Safety Management System into design of products and for selection of technologies and services along with organisation business.
6. Encouraging safety and sustainability culture through active leadership and by ensuring availability of required resources.
7. Continually identifying, assessing, and managing environmental impacts and Occupational Health & Safety risks of all activities, products, and services.
8. Periodically review of this policy of EHS Management System to ensure its relevance, appropriateness, and effectiveness.

01, February 2022,
Rev.00

Ajay Kumar Gupta

CHAIRMAN CUM MANAGING DIRECTOR

MACAWBER BEEKAY PRIVATE LIMITED

An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company